

# ON X MAPS

onXmaps began seriously looking at their sustainable commuting behaviors as their company continued to steadily outgrow their parking capacity. In 2017, they introduced their Save-A-Space program that encourages staff to use other modes of transportation besides driving alone. To help support that choice, onX offers great incentives including indoor bike storage, raffling off dollars to be spent downtown, a telework policy, flexible work hours, and active, enthusiastic participation in Missuola In Motion's annual Commuter Challenge.

In addition to their Save-A-Space program, onX is grateful they invested in agile workstations prior to the pandemic. onX plans for remote work first meaning all team members are set up on laptops by default which allows employees to take their entire workstations home with them.

This made their transition to full remote in March 2020 particularly smooth. In addition to offering fully remote workstations, they offer a work from home stipend to all staff members and allow staff to check out additional office equipment to take home. When onX does return to the office, they plan on introducing an even more comprehensive Save-A-Space program to their staff and will certainly continue to make flexible work environments a strong theme for their future.